SARAH MCMILLAN  
State Delegate Candidate: Tennessee  
Statement 2

NASP Leaders have adopted five strategic goals that guide the association’s work. In your state, what are some gains being made in school psychology practice related to these goals, and what are some pressing challenges?

In the state of Tennessee, gains are being made related to the NASP strategic goals of leadership development and social justice. The TASP convention includes sessions that continue to encourage and foster leadership skills. Additionally, there are sessions that address social justice issues. This past summer, I worked with other TASP board members to update the TASP strategic plan. The NASP strategic goals were reviewed, and components of the NASP strategic plan were incorporated into the TASP strategic plan. This alignment of the TASP strategic plan to the NASP one will help the association continue to make gains in the future towards the NASP strategic goals. Currently, the most pressing challenge in the state of Tennessee is addressing the shortage. Schools and districts within Tennessee struggle not only to find school psychologists to hire, but also struggle with the retention of school psychologists. The shortage impacts many school psychologists and their ability to incorporate the new practice model into their daily practice.