SARAH MCMILLAN  
State Delegate Candidate: Tennessee  
*Statement 1*

**What are your qualifications that make you a strong candidate for delegate?**

The experiences I have had, trainings I have participated in, and the knowledge I’ve gained serving as the current TN NASP Delegate for the last three years makes me a strong candidate for delegate. I have participated in both in-person and virtual trainings provided by NASP during my current tenure as NASP Delegate. I have continued to work with the Tennessee Association of School Psychologists (TASP) board to further both NASP’s and TASP’s mission. I recently assisted members of the TASP board write a strategic plan for TASP, and also recently participated in discussions about updates to NASP’s strategic plan and position papers.

**What is the most pressing issue in your state? As NASP Delegate, how do you see your role in working with your state association to address this issue?**

I feel the most pressing issue in Tennessee continues to be the shortage of School Psychologists in the state. In Tennessee, there is a shortage of qualified School Psychologists applying for positions. This is especially true in more rural areas, but even the large school districts cannot fill all of the available jobs. I will be able to help with this by consulting with the current TASP board to provide them with resources from NASP about shortages. I will also continue to work with the board on recruitment and retention efforts. This has been done in the past by representing, and recruiting for, Tennessee school districts at the NASP Convention. I also plan to continue working with the TASP Legislative Activity committee to help create legislation around more recognition of School Psychologists, benefits/incentives for School Psychologists in the state, and protecting current School Psychology graduate programs. I also see my role as flexible, and will work with the TASP board as I am needed to help TASP move towards the strategic goal of addressing shortages.