



NATIONAL ASSOCIATION OF SCHOOL PSYCHOLOGISTS

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*Enhancing the mental health and
educational competence of all children.*

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COMPLIANCE WITH THE AMERICANS WITH DISABILITIES ACT

The National Association of School Psychologists commits itself to complying with the Americans with Disabilities Act (ADA). It shall be the policy of the Association that:

Hotel Contracts. All hotel contracts which NASP signs shall include provisions that the hotel certify that it is fully accessible to disabled persons and meets all requirements of both the ADA and any state or local disability regulatory requirements in force at the time of the meeting.

Meeting Notices. A sentence shall be added to all meeting notices, convention brochures, and meeting registration materials stating that it is the practice of NASP to comply fully with the provisions of ADA and requesting that individuals with special needs make those needs known to the Association so that NASP can make reasonable accommodations required under the ADA to meet those needs.

Educational Programs. Provisions will be made to offer alternative modes for making education materials available to disabled persons. This may include providing tapes instead of written materials or providing home correspondence courses as an alternative to traveling to a school site.

Certification Program. Professionals with disabilities will not be denied certification because the certification program is not designed to accommodate individuals with disabilities. The NCSP program will be modified as may be necessary to ensure that the program is accessible while maintaining validity.

Tests. Disabled persons should be able to take tests required by NASP for certification or other purposes. If tests are written or have oral instructions, alternatives will be provided for individuals who are deaf, unsighted, or who do not have the ability to write.

Association Office. To accommodate Association members who are disabled and may visit existing or future national office sites for meetings or other purposes, the office will be fully accessible.

- Doors will be wide enough to admit wheelchairs.
- The building entrance and parking lot will be accessible.
- Elevators, water fountains, and rest rooms will meet ADA requirements.
- Ancillary aids (assistive listening devices) will be made available.
- Support animals (e.g., Seeing Eye dogs) will be given access.

Employment Practices. The NASP Personnel Policies and Practices, the official guide to employment practices approved by the NASP Executive Council and periodically reviewed by the Personnel Workgroup, shall include a section on nondiscrimination which will cover the need to make reasonable accommodations for qualified disabled employees and prospective employees.